



Employee of the Week: John Hergenroeder

Our DGS Employee of the Week helps lead the State's green leasing efforts, and leads a colorful life on stage (more about that later). John Hergenroeder manages construction for the Lease Management division of the Office of Real Estate, and coordinates with agencies and landlords to ensure modifications to work spaces meet State specifications, including new sustainability standards. For *Doing Great Service* by helping create healthy and productive work spaces for State agencies, John is our DGS Employee of the Week.



John has been with the State for 26 years, the last six with DGS. He's responsible for any leasing activities involving construction. He says there are typically about 25 to 30 projects going on at any given time.

Beginning last July, a broad range of sustainability measures addressing energy, water, air quality and green design standards were added to the State's lease specifications and requirements. John and colleague Robert Suit were part of the team that helped draft the new performance standards.

John says a project he just finished in Owings Mills is a great example of a successful green lease. Working with the Department of Public Safety and Correctional Services, the landlord, architect and contractors, energy efficient lighting, occupancy sensors and low-flow water fixtures were installed, as well as a new HVAC system and solar screens to allow in natural lighting. John says he takes great pride in see a project through from start to finish and enjoys meeting people from across the State.

"John's level of expertise, and particularly his ability to work with all parties to reach agreement on a variety of issues, is invaluable," said Linda McGovern, Chief of Lease Management, Office of Real Estate. "He carries a large volume of projects at any given time, but manages to keep each one moving forward, ensuring no detail is overlooked."

What you might not know about John is that along with serving on the board of directors for his condo association, as well as on the parish council for his church, he enjoys performing on stage-- in drag -- for charity. John is a member of the Paint and Powder Club which has been putting on variety shows to raise money for various charities since 1893. Because women weren't allowed to join the club in those days, men played the female roles dressed in drag. And that tradition continues to this day. John says he's happy to done a wig and skirt for charity. Over the past 12 years, the club has raised \$500,000 for local charities.

DGS would like to thank John Hergenroeder for his dedication and for *Doing Great Service*.